



FÉDÉRATION DE LA FONCTION  
PUBLIQUE EUROPÉENNE



## **RESOLUTION OF THE GENERAL MEETING OF 2 OCTOBER 2012 (adopted by unanimity)**

The Staff of the General Secretariat of the Council, at the General Meeting convened on 2 October 2012 by the trade unions,

INFORMED by its representatives of the latest developments with respect to the "Amendment of the Staff Regulations and the Conditions of Employment of Other Servants (CEOS)",

INDIGNANT about the Note by eight Member States (doc. 13820/12), which proposes budgetary economies on a scale that is incompatible with the functioning of the institutions, thereby making clear their wish to change the nature of European construction;

CONSCIOUS of the importance of the Multiannual Financial Framework 2014-2020 and of the straitjacket that it can create;

RECALLS its demand, stated expressly at the General Meeting of 4 June 2012, that the three institutions participating in the process of amending the Staff Regulations, that is to say the Commission, the Parliament and the Council, institute a procedure of prior information and consultation and of negotiation with staff representatives at each stage of the procedure (Tetralogue);

REQUESTS further that the Council, independently of the position of the other institutions, now and henceforth state explicitly its agreement to such a procedure and encourage the other institutions similarly to state their agreement;

REPEATS its determination to maintain a European Civil Service that is competent, independent and permanent;

REQUESTS that the Council confirm that it is committed to maintaining a European Civil Service that is competent, independent and permanent, and that it admit that the savings contemplated in the Note by the eight member States do not make it possible for such a civil service to survive;

REQUESTS also the President of the European Council give staff the commitment that he will refuse, within the European Council, any link between heading 5 of the MFF 2014 - 2020 and any possible modification of the Staff Regulations of Officials of the European Union;

INSISTS on the immediate and forthwith renewal of a Method for adapting pay and pensions that is binding and truly ensures parallelism with the national public administrations, which would be a factor contributing towards peace in the workplace;

RECALLS its opposition to the establishment of any form of structural link between the financial perspectives and possible amendments to the Staff Regulations and insists, in order to guarantee this disconnection, that the next Method last for at least ten years;

RECALLS also the important sacrifices already made following the reform of the Staff Regulations in 2004;

RECALLS further Member States' debt, arising from their non payment of their part of pension contributions, calculated to amount to 35.2 billion EUR;

SUPPORTS the request made by the trade unions of the GSC to meet the President of the European Council in person;

MANDATES the trade unions to give notice of strike action for the period from 5 to 23 November 2012, with the effective launch of action being confirmed by notice of three working days, in accordance with point 3, third paragraph, of the Agreement of 24 May 2004 on the arrangements to be applied in the event of a concerted work stoppage by the Staff of the General Secretariat of the Council;

REQUESTS its representatives to convene a General Meeting of staff again before 18 October 2012 in order to report to it on the follow-up to this Resolution.