



Call for expression of interest - become a Candidate for our Electoral List

The Local Staff Committee Ispra & Seville elections will take place during April, 2018. We are therefore looking for future CLP representatives for our list.

Criteria: you need to be a Statutory staff member (permanent, temporary or contract agent) based in Ispra or Seville. Your contract needs to be valid until September/2018.

Your duties will include:

- ❖ Participate in the work of the Local Staff Committee Ispra-Seville during the mandate (2018-2021). Elected members nominate amongst themselves the members of the Local Joint Working Groups such as the Mensa Committee, COPAS, COCEPE, etc.
- ❖ If you are elected as a Central Staff Committee member, you will participate in their work during your mandate (2018-2021). You may be nominated in one of their Central Working Groups such as the Statute Committee, JSIS (Joint Sickness Insurance Scheme) Committee, Coefficient and Salary Adaptation Committee (CGAM) or others.

Your contribution to the LSC and CSC work will be evaluated during the annual appraisal exercise and it will be considered as work conducted in the interest of the Institution.

Your missions are paid for according to the current rules. There is usually one Central Staff Committee Meeting / month in Brussels, Luxembourg or at any other sites in the EU and beyond (Delegations all over the world).



Role & function of the Staff Committees:



The Staff Committees represent the interests of the staff vis-à-vis the Institution and contribute to the smooth running of the service.

- ❖ They are the equivalent of a 'Work Council', 'Comité du personnel' or 'Comité d'entreprise' of middle to large companies in the private sector.
- ❖ European Work Councils are bodies representing the European employees of a company. Through them, workers are informed and consulted by management on the progress of the business and any significant decision at European level that could affect their employment or working conditions. Member States are to provide for the right to establish European Work Councils in companies or groups of companies with at least 1000 employees in the EU or EEA, when there are at least 150 employees in each of two Member States (see directive 2006/109/EC).
- ❖ At the European Commission, the Staff Committees are provided for in the Staff regulation. They represent all officials, contract and temporary agents of the Commission vis-à-vis the Institution and ensure that the rules established by the Commission regarding staff are fully respected
 - to represent the interests of the staff vis-à-vis the Institution
 - to contribute to the smooth running of the service by delivering consultative opinions on general issues related to the interpretation and applications of the Staff Regulations
 - to participate in the application of the rules and regulations implementing the staff policy as negotiated by the trade unions of the Commission in order to ensure they are in conformity with agreements reached
 - to play a consultative or participative role in helping staff to resolve problems through a series of statutory and administrative committees.

To this effect, the Staff Committees:

- designate staff representatives to either statutory or joint committees
- delegate a part of their competencies, regarding particular work requirements to sectoral staff delegations
- will question the Administration on any deviations or erroneous interpretation of agreements.

Structure - the Staff Committee consists of:

- the Central Staff Committee (CSC)
- eight Local Staff Committees (LSCs) situated in the eight principle places of employment: Brussels, Luxembourg, Ispra, Karlsruhe, Petten, Geel, France and "Outside the Union".

The staff in each principle place of employment elects the members of the LSC. The LSC members elect among themselves the members of the CSC.

Composition of the CSC of the European Commission

| Local Staff Committee Composition | Full members + equivalent number of alternates | Central Staff Committee Delegates |
|-----------------------------------|--|-----------------------------------|
| Brussels | 27+27 | 19+19 |
| Luxembourg | 20+20 | 7+7 |
| Ispra-Seville | 21+21 | 7+7 |
| Karlsruhe | 8+8 | 1+2 |
| Geel | 7+7 | 1+2 |
| France | 4+4 | 1+2 |
| Outside Union | 14 | 3+1 |

For further information, please contact [REP PERS OSP U4U](#) by email or one of our representatives: Adrienn Gruber, Pilar Gil Herrera, Sazan Pakalin or Susanne Safkan.