



Contract Agents at the European parliament

It is great time to use all talents!

The 3 priorities of U4U

An important phase of social dialogue at the Commission between the Trade-Union and the Administration on the General Implementing Rules regarding Contract Agents (CA) will end soon.

Why should we pay attention to this negotiation? Because the policies for CA adopted at the Commission will strongly influence the policies for CA at the EP. What happens now at the negotiation table at the Berlaymont is therefore also essential for our CA colleagues.

U4U is determined to fight on the following three fronts.

First, after it managed to obtain in the 2014 Staff Regulations both the inclusion of the extension of CA contracts from 3 to 6 years and the organisation of internal competitions for CA, **U4U now wants the first internal competition for CA at the EP to be organised without delay**. U4U also wants a schedule for the next internal competitions for CA colleagues so that each CA has the opportunity to apply at least once, and possibly twice, to such internal competitions during her/his 6 year time at the EP.

Second, **U4U wants to develop an inter-institutional labour market for CA, which would unite all sites, including Strasburg, and maximise the use of all talents**. It means that a new IT tool should include, in a fully transparent way, all available jobs in the EP and also in all other institutions, so as to maximise training and competences developed on the job as well as to give recruiting services the opportunity to select more quickly from a pool of already available specialised and well-trained CA.

Third, **an inter-Institutional Office for Security should be set up** in order to give all colleagues in security jobs prospects for re-qualified indefinite contracts, better working conditions and improved mobility.

If you want to support these positions for CA colleagues, vote U4U List 5!

