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I am Acting Head of Unit at DG Research & Innovation.



The Commission has changed a lot for the last 10 years and not for the better. I am not talking only about the various Staff Regulation changes which have been adopted thanks to a rather weak Commission. I am thinking too about the daily reality which too often turns out to be frustrating, stressing and demotivating. We should not accept this fate, we can work out our way, representing and defending the staff. But we must also change the Trade Union ways. A change of Union culture is needed.

I joined U4U after several years writing for GRASPE on the future of the European public service and after my experience in staff policy at the Commission. With U4U you find an intellectual space where ideas can be debated in depth rather than according to worn-out solutions and mere tactical considerations for power or “prestige”. At U4U, we defend all staff because they belong to a single European Public Service; if we start dividing the staff in categories, we build these categories the one against the other, exactly what the Staff regulations reforms have been about in 2004 and 2014. United and politically conscious of the threats to the quality of our missions and jobs, we stand a much better chance to feel satisfied and proud to work at the Commission. And fight off the worst intentions of the Member States.