



Jean Luc STEPHANY



**I joined the Commission on 1 October 1999 as an AD official.
Currently, working in DG Employment as a Team leader in external
audit area
Languages: French/ English/ German.
no previous activity in trade unions**

Why I forward my candidacy: Over the last 10 years, the Commission gradually lost its reputation as being the driving engine of the European construction. Nowadays, the (erroneous) public perception is that it is a huge, inefficient bureaucracy with little to no added value for the EU citizen. Still, taken together with the various internal reforms which created not only additional layers of ineffective bureaucracy, but also unprecedented inequality and injustice in the careers of staff at the European Commission and other EU institutions, there is currently a palpable sense of demotivation of staff working for the EU institutions. I joined U4U because I want to help staff to again become proud again of their work building the « European project ».

What are my priorities: Generally, to improve EU staff working conditions (and employment conditions for CAs) so that they do no longer feel like « pawns on a chessboard »; contribute to developing an effective career management and Talent management policy.

What will be my pet subjects: help to improve working conditions through an effective social dialogue, Talent management and mobility, and of course on daily basis to lend a helpful hand to those who request our services