



EUROPEAN CIVIL SERVICE  
FEDERATION

## **Note to Mr Pierre De Boissieu, Secretary General of the Council of the EU**

Brussels, 3 December 2009

### **Subject: Notice of strike action between 10 December 2009 and 8 January 2010**

In accordance with point 3, third subparagraph, of the Agreement between the Deputy Secretary-General and the Trade Union or Professional Organisations of the General Secretariat on the arrangements to be applied in the event of a concerted work stoppage by the staff of the General Secretariat of the Council, the undersigned trade unions give you notice of the possibility of strike action during the period from 10 December 2009 to 8 January 2010.

A General Meeting of staff will mandate the unions for the action to be taken and specify the arrangements.

The grounds for the recourse to strike action are that, on 2 December 2009, within COREPER, many delegations opposed the Commission's proposal for the annual adjustment of remuneration. However, the Staff Regulations and its Annex XI do not give any margin of manoeuvre to the Council. Staff cannot accept the possible illegal blocking of the adjustment to remuneration.

Besides, the very same Council is accepting, as an "A" item, the increase in contributions to the pension regime provided for in the same Staff Regulations.

Staff will not hesitate to make use of all means at their disposal to prevent this serious denial of our rights, which makes us doubt our confidence in the legal security of the Staff Regulations.

We are of course at your disposition to try to find, together with the Presidency if necessary, a solution to this conflict.

For the FFPE

For R&D Council

For Union Syndicale

Renzo Carpenito

Béa Postiglione

Günther Lorenz