

Sickness Insurance

Article 72 paragraph 1 last sentence

~~One-third~~ 45% of the contribution required to meet such insurance cover shall be charged to the official but so that the amount charged to him shall not exceed ~~2%~~ 4% of his basic salary.

By way of derogation from the previous, the rate of contribution required to meet the insurance shall be as follows:

from 1.1.2015 to 31.12.2015 35 %

from 1.1.2016 to 31.12.2016 37 %

from 1.1.2017 to 31.12.2017 39 %

from 1.1.2018 to 31.12.2018 41 %

from 1.1.2019 to 31.12.2019 43 %

Allowances

Annex VII

Article 1

1. The household allowance shall be set at a basic amount of EUR ~~149.39~~ 274 plus ~~2%~~ of an official's basic salary.

3. If the spouse of an official is gainfully employed, with an annual income before deduction of tax, of more than the basic annual salary of an official ~~in the second step of grade AST3~~, at AST/SC1/1 plus the amount of the allowance, weighted at the rate for the country where the spouse carries out his or her occupation, the official entitled to the household allowance shall not receive this allowance save by special decision of the appointing authority. The official shall, however, be entitled to the allowance where the married couple have one or more dependent children.

Article 3

1. Subject to the conditions laid down in the general implementing provisions, an official shall receive an education allowance equal to the actual education costs incurred by him up to a maximum of EUR 252,81 per month for each dependent child, within the meaning of Article 2(2) of this Annex, who is at least five years old and in regular full-time attendance at a primary or secondary school which charges fees or at an establishment of higher education. The requirement of attendance at a school which charges fees shall not apply to the reimbursement of the cost of school transport. Entitlement to this allowance commences on the first day

of the month in which the child begins to attend a primary educational establishment and shall cease at the end of the month in which the child reaches the age of 26. ~~The allowance paid shall be subject to a ceiling of twice the maximum prescribed in the first subparagraph for:~~

- ~~—an official whose place of employment is at least 50 km from, either:
a European school, or an educational establishment working in his language which the child attends for imperative educational reasons duly supported by evidence;~~
- ~~—an official whose place of employment is at least 50 km from an establishment of higher education in the country of which he is a national or working in his language, provided that the child actually attends an establishment of higher education at least 50 km from the place of employment and the official is entitled to the expatriation allowance; the latter condition shall not apply if there is no such establishment in the country of which the official is a national or where the child attends a higher education establishment in a country other than that of the official's place of employment;~~
- ~~—in the same condition as in the foregoing two indents, persons entitled to the allowance who are not in active service, taking account of the place of residence instead of the place of employment.~~

~~The requirement of attendance at a school that charges fees shall not apply to payments under the third subparagraph.~~

~~If custody of the child in respect of whom the education allowance is paid has been entrusted by law or by an order of court or of the competent administrative authority to another person, the education allowance shall be paid to that person in the name and on behalf of the official. In such case, the distance of at least 50 km referred to in the preceding paragraph shall be calculated from the place of residence of the person having custody of the child.~~

Article 4

1. An expatriation allowance shall be paid, equal to 16% of the total amount of the basic salary plus household allowance and the dependent child allowance paid to the official:

(a) to the officials:

- who are not and have never been nationals of the State in whose territory the place where they are employed is situated, and
 - who during the five years ending six months before they entered the service did not habitually reside or carry on their main occupation within the European territory of that State. For the purposes of this provision, circumstances arising from work done for another State or for an international organisation shall not be taken into account;
- (b) to officials who are or have been nationals of the State in whose territory the place where they are employed is situated but who during the 10 years ending at the date of their entering the service habitually resided outside the European territory of that State for reasons other than the performance of duties in the service of a State or of an international organisation. ~~The expatriation allowance shall not be less than EUR 442.78 per month.~~

2. An official who is not and has never been a national of the State in whose territory he is employed and who does not fulfil the conditions laid down in paragraph

1 shall be entitled to a foreign residence allowance equal to one quarter of the expatriation allowance.

3. For the purposes of paragraphs 1 and 2, an official who has, by marriage, automatically acquired, without the possibility of renouncing it, the nationality of the State in whose territory his or her place of employment is situated, shall be treated in the same way as an official covered by the first indent of paragraph 1 (a).

4. (a) The expatriation allowances referred to in paragraph 1 shall be paid to staff recruited after [31 December 2013] as follows:

16% during the first year of service;
15% during the second year of service;
14% during the third year of service;
13% during the fourth year of service;
12% during the fifth year of service;
10% during the sixth year of service;
8% during the seventh year of service;
6% during the eighth year of service;
4% during the ninth year of service;
2% during the tenth year of service;
0% in subsequent years of service;

(b) for staff recruited before [31 December 2013] the expatriation allowance shall be paid as a percentage of the total amount of the basic salary according to the schedule referred to in subparagraph (a); the first year of service is assumed to start on [1 January 2014].

(c) the foreign residence allowance shall equal one quarter of the expatriation allowance during the first year of service, to be reduced by 0.4 percentage points each for subsequent years of service for staff recruited after [31 December 2013]. For staff entitled to the foreign residence allowance and recruited before [31 December 2013] the allowance shall be paid according to the same schedule; the first year of service is assumed to start on [1 January 2014].

Article 7

1. An official shall be entitled to a flat-rate payment corresponding to the cost of travel for himself, his spouse and his dependents actually living in his household:

(a) on taking up his appointment, from the place where he was recruited to the place where he is employed;

(b) on termination of service within the meaning of Article 47 of the Staff Regulations, from the place where he is employed to the place of origin as defined in paragraph 3 below;

(c) on any transfer involving a change in the place where he is employed.

In the event of the death of an official, the surviving spouse and the dependants shall be entitled to the flat rate payment under the same conditions.

Travel expenses for children aged less than two years during the entire calendar year shall not be reimbursed.

2. The flat-rate payment shall be based on an allowance per kilometre of geographical distance between the places referred to in paragraph 1.

The kilometric allowance shall be:

EUR 0 for every km from 0 to 200 km

EUR 0,1895 for every km from 201 to 1000 km
EUR 0,3158 for every km from 1001 to 2000 km
EUR 0,1895 for every km from 2001 to 3000 km
EUR 0,0631 for every km from 3001 to 4000 km
EUR 0,0305 for every km from 4001 to 10000 km
EUR 0 for every km over 10000 km.

To the above kilometric allowance shall be added a flat-rate supplement amounting to:

- EUR 94,74 if the geographical distance between the places referred to in paragraph 1 is between 600 km and 1200 km,
- EUR 189,46 if the geographical distance between the places referred to in paragraph 1 is greater than 1200 km.

The above kilometric allowances and flat-rate supplements shall be updated every year in the same proportion as remuneration.

2a. By way of derogation from paragraph 2, travel expenses which relate to a transfer involving a change between a place of employment within the territories of the Member States of the European Union and a place of employment outside these territories or to a transfer involving a change between places of employment outside these territories shall be reimbursed in the form of a flat-rate payment based on the cost of air travel in the class immediately superior to economy class if the geographical distance for the transfer between the places of employment exceeds 5.000 km.

Article 8

1. Officials no longer entitled to the expatriation or foreign residence allowance shall be entitled, within the limit set out in paragraph 2, in each calendar year to a flat-rate payment corresponding to the cost of travel from the place of employment to the place of origin as defined in Article 7 for themselves and, if they are entitled to the household allowance, for the spouse and dependants within the meaning of Article 2, on presentation of the boarding passes or other relevant documents showing that the travel has actually taken place.

Where a husband and wife are both officials of the European Union, each has the right in respect of himself or herself and in respect of dependants to the flat-rate payment of travelling expenses, in accordance with the above provisions; each dependant shall be entitled to one payment only. The payment in respect of dependent children is fixed at the request of the husband or wife, on the basis of the place of origin of one or other of them.

Where an official marries during a given year and thereby becomes entitled to the household allowance, the travel expenses payable for the spouse shall be calculated in proportion to the period from the date of the marriage to the end of the year.

Any alteration to the basis of calculation which may arise from changes in family status after the date of payment of the sums in question shall not render the official concerned liable to make repayment.

Travel expenses for children aged less than two years during the entire calendar year shall not be reimbursed.

2. The flat-rate payment shall be based on an allowance per kilometre of geographical distance between the official's place of employment and his place of origin.

Where the place of origin as defined in Article 7 is outside the territories of the

Member States of the Union as well as outside the countries and territories listed in Annex II to the Treaty on the Functioning of the European Union and the territories of the Member States of the European Free Trade Association, the flat-rate payment shall be based on an allowance per kilometre of geographical distance between the official's place of employment and the capital city of the Member State whose nationality he holds. Officials whose place of origin is outside the territories of the Member States of the European Union as well as outside the countries and territories listed in Annex II to the Treaty on the Functioning of the European Union and the territories of the Member States of the European Free Trade Association and who are not nationals of one of the Member States shall not be entitled to the flat-rate payment.

The kilometric allowance shall be:

EUR 0 for every km from 0 to 200 km

EUR 0,3790 for every km from 201 to 1000 km

EUR 0,6316 for every km from 1001 to 2000 km

EUR 0,3790 for every km from 2001 to 3000 km

EUR 0,1262 for every km from 3001 to 4000 km

EUR 0,0609 for every km from 4001 to 10000 km

EUR 0 for every km over 10000 km.

To the above kilometric allowance a flat-rate supplement shall be added, amounting to:

– EUR 189,48 if the geographical distance between the place of employment and the place of origin is between 600 km and 1200 km,

– EUR 378,93 if the geographical distance between the place of employment and the place of origin is greater than 1200 km.

The above kilometric allowances and flat-rate supplements shall be updated every year in the same proportion as remuneration.

3. An official whose service is terminated in the course of a calendar year for any reason other than death or who is on leave on personal grounds during part of the year shall, if he is in active employment in the service of an institution of the European Union for less than nine months of that year, be entitled only to part of the flat-rate payment provided for in paragraphs 1 and 2, calculated in proportion to the time spent in active employment.

4. The preceding provisions shall apply to officials whose place of employment is within the territories of the Member States. Officials whose place of employment is outside the territory of the Member States shall be entitled for themselves and, if they are entitled to receive the household allowance, for their spouse and other dependants

within the meaning of Article 2, in each calendar year, to repayment of travel expenses to their place of origin, or to repayment of travel expenses to another place not exceeding the expense of travel to the place of origin. However, if the spouse and the persons referred to in Article 2(2) do not live with the official at the place of employment, they shall be entitled each calendar year to reimbursement of travel expenses from the place of origin to the place of employment or to another place not exceeding the cost of the former journey.

These travel expenses shall be reimbursed in the form of a flat-rate payment based on the cost of air travel in the class immediately superior to economy class if the geographical distance between the place of employment and the place of origin exceeds 5.000 km.

Article 12

2. Travel by air

Officials shall be authorised to travel by air if the outward and return journeys by rail would total at least 800 kilometres. The expenses shall be reimbursed on the basis of economy class for flights not exceeding a geographical distance of 5.000 km.