

	EU civil servants	DE civil servants	UK civil servants	FR civil servants	BE civil servants	NL civil servants
Purchasing power evolution of salaries of national civil servants (central government) between 2004 and 2011	-7.6%	-4.5%	-3.2%	-0.3%	+2.3%	+2.9%
Net salary evolution in 2011	+0% (proposed 1.7% rejected by Council).	DE federal civil servants: +1.3% (decision of October '11: +2.44% as of 1 January '12).	+1.3%	+2.0%	+3.6%	+2.0%
Purchasing power evolution 2011	-3.6% (given Council's refusal of 2011 pay adjustment).	-1.1%	-2.8%	-0.3%	+0.2%	-0.5%
Weekly working time obligation	EU civil servants: 37.5h; COM proposal: 40h as of 1 Jan 2013 coupled with a 5% staff cut (€835 million of savings until 2020).	39h for contract staff, 41h for officials.	36h	35h	38h	36h (compensation hours if they voluntarily work longer).
Pension contribution	11.6%	0%	3.5%	7.85% (as of 2020: 10.55%).	0%	6.42%
Annual accrual rate (pension rights per year of service)	1.9%.	1.79% (note: unlike the EU pension scheme, the German scheme recognises pre-service periods like time spent after the age of 17 on education, studies, preparatory services etc. as service periods on which the 1.79% are applied, see Articles 6 to 14 of the Gesetz über die Versorgung der Beamten und Richter des Bundes).	2.3%	1.81%.		2.05%
Normal retirement age	63; Commission proposal 65, and easier to work until 67.	65 (increase to 67 with a transition). The Commission reform proposal will bring the pension age closer to the DE civil service bearing in mind that EU staff works abroad and is expatriate staff until retirement. (70% of EU expat staff leave the host country after retirement.)	65	from 60 to 62 in 2018.		65.
Early retirement age/minimum pensionable age	55; Commission proposal 58.	63.	50. Not until 55 if you joined on or after 6 April 2006. The pension will be reduced by 5.25% for each year before pension age.			60.

Maximum rate of pension	70% of final salary. To bear in mind: 45% of EU staff receive a pension which is lower than 70%. 15% receive less than 50%. The average is currently 62% and will go down to 55% based on the 2004 pension reform and 2012 proposals.	71.25% of final salary. The maximum pension rate of EU civil servants is comparable to the DE civil service.	75% of highest earning (2007 scheme); 66% (1972 + 2002 scheme).	75% of final salary (can be increased to 80%).		no clear information from NL government.
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Sources: (2012)
Commission statistics
Eurostat statistics