



## **Annex: New exception clause of option 2**

*If the application of the method results in a decrease or an increase of purchasing power equal or superior to 2% for EU officials and agents, the annual update value shall be divided into two equal parts. The Commission shall act by means of delegated acts in accordance with Articles 110a and 110b of the Staff Regulations, according to which the first half of the update value shall come into effect from 1 July of the current year and the second half shall come into effect from 1 April of the following year.*

*For the purpose of measuring the percentage change, either upward or downward, in the purchasing power of EU officials and agents' salaries, Eurostat shall, on the basis of information supplied before the end of September by the national authorities concerned, calculate specific indicators reflecting changes in the real remuneration of civil servants in central government, between the month of July of the previous year and the month of July of the current year. The two should include one twelfth of all annually-paid elements.*

*The specific indicators shall take two forms:*

- (i) one indicator for each of the function groups, as defined in the Staff Regulations,*
- (ii) an average indicator weighted to reflect the number of national civil servants corresponding to each function group.*

*Each of these indicators shall be established in real gross and real net terms. For the transition from gross to net, account shall be taken of statutory deductions and general taxation factors.*

*To establish the gross and net indicators for the European Union total, Eurostat shall use all the Member States of the Union. The results per country shall be weighted in proportion to its national GDP measured using purchasing power parities as shown in the most recent statistics published in accordance with the national accounts definitions in the European System of Accounts currently in force.*

*At the request of Eurostat, the appropriate national authorities shall supply it with the additional information which it considers necessary in order to draw up a specific indicator accurately measuring changes in the purchasing power of national civil servants.*

*If, after further consultation of the national authorities concerned, Eurostat finds statistical anomalies in the information obtained or finds it impossible to draw up indicators which measure with statistical accuracy the changes in the real income of civil servants in a given Member State, it shall report to the Commission and provide it with all the material it needs to make an assessment.*

*Besides the specific indicators, Eurostat shall calculate certain control indicators. One such indicator shall be in the form of data on real per capita emoluments in central government, drawn up in accordance with the national accounts definitions in the European System of Accounts currently in force.*

*The Eurostat report on the specific indicators shall be accompanied by comments on the differences between these indicators and the above-mentioned control indicators*

Strasbourg, 23 May 2013