

## Interesting comparison of salaries of EU, UK PermRep, DE PermRep, UNO

| AD5 equivalent<br>(single in<br>Brussels) | EU                 | UK <sup>1</sup>  | DE <sup>2</sup>   | UN <sup>3</sup>                           |
|---|--------------------|--|---|---|
| Base salary                               | €4,349             | €2,944   | €3,780  | €2,960                                    |
| Expatriation allowance                    | 16% of base salary | 30% of base salary   | €1,231  | -/-                                       |
| Other allowances                          | -/-                | - COLA factoring<br>- Location allowance<br>- London weighting (if posted before 2012) | - Covering of rent over 18.4% of brut salary*<br>- Salary adjustment to local costs | - Post adjustment<br>- Mobility allowance |
| Net salary                                | €4,153             | €4,172   | €4,465  | €4,090                                    |

<sup>1</sup> according to data from the Foreign and Commonwealth Office, Office for National Statistics and data.gov.uk

<sup>2</sup> according to Bundesbesoldungsgesetz (BBesG) and implementing regulations

<sup>3</sup> according to United Nations Salary Calculator

\* assuming average rent payment of 30% of base salary

| AD7 equivalent<br>(single in<br>Brussels) | EU                 | UK <sup>1</sup>  | DE <sup>2</sup>   | UN <sup>3</sup>                           |
|---|--------------------|--|---|---|
| Base salary                               | €5,568             | €3,933   | €4,696  | €4,274                                    |
| Expatriation allowance                    | 16% of base salary | 30% of base salary   | €1,454  | -/-                                       |
| Other allowances                          | -/-                | - COLA factoring<br>- Location allowance<br>- London weighting (if posted before 2012) | - Covering of rent over 18.4% of brut salary*<br>- Salary adjustment to local costs | - Post adjustment<br>- Mobility allowance |
| Net salary                                | €4,927             | €5,115   | €5,442  | €5,807                                    |

| AD9 equivalent<br>(married, two kids,<br>in Brussels) | EU   | UK <sup>1</sup>  | DE <sup>2</sup>   | UN <sup>3</sup>   |
|---|--|--|---|---|
| Base salary   | €7,128                                     | €7,391   | €6,852  | €7,099  |
| Expatriation allowance                                | 16% of base salary                         | 30% of base salary   | €2,671  | -/-   |
| Other allowances                                      | - Family allowance<br>- Children allowance | - COLA factoring<br>- Location allowance<br>- London weighting (if posted before 2012)<br>- Tax reduction for dependent family | - Covering of rent over 18.4% of brut salary*<br>- Salary adjustment to local costs<br>- Family allowance<br>- Children allowance<br>- Tax reduction for dependent family | - Post adjustment<br>- Mobility allowance<br>- Children allowance |
| Net salary  | €7,6470                                    | €9,681   | €9,416  | €9,927  |

| AD13 equivalent<br>(married, two kids,<br>in Brussels) | EU   | UK <sup>1</sup>  | DE <sup>2</sup>   | UN <sup>3</sup>   |
|--|--|--|---|---|
| Base salary  | €11,681                                    | €9,833   | €8,162  | €8,483  |
| Expatriation allowance                                 | 16% of base salary                         | 30% of base salary   | €2,859  | -/-   |
| Other allowances                                       | - Family allowance<br>- Children allowance | - COLA factoring<br>- Location allowance<br>- London weighting (if posted before 2012)<br>- Tax reduction for dependent family | - Covering of rent over 18.4% of brut salary*<br>- Salary adjustment to local costs<br>- Family allowance<br>- Children allowance<br>- Tax reduction for dependent family | - Post adjustment<br>- Mobility allowance<br>- Children allowance |
| Net salary   | €10,574                                    | €13,320  | €11,794   | €12,948   |

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