



Stefan SCHEER **Vote the Change**

I joined the JRC (and the Commission) in 1990 thus being here in my 25th year of service. I have been working in several positions, units and directorates. Having started with two 5 years contracts at the time I eventually became official in 2002. I am German citizen but in my heart I am a 100% European. Hence I try to explore Europe to a possible detail, especially also putting an eye on all Member States that joined the EU after 2004. I am fluent in German, English and Italian and I do have good knowledge of French and Spanish.

Many colleagues at the JRC know me as chairman of the JRC Mountain Club and as former chairman of the Swimming Club. What may be known to a less extent is that I am current vice-president of the association of the Amici della Storia and of the FFPE trade union.

Twice I had been elected member of the CLP; during the outgoing period I had been member of the mensa committee. In the past, also, I had regularly participated as CLP representative in selection committees.

In general I am very much interested in staff representation issues and co-decision processes and in listening to colleagues' complaints and suggestions always trying to find a solution to it or a contact person. Particular interest and focus of work within the context of CLP could be:

Enhance mobility of staff: general mobility of staff is under-developed; for the individual colleague there are little means and ways to move to another position though it can often be advantageous for both sides to change the position. Especially in times of staff reduction the hierarchy should have an inherent interest to get each colleague allocated in the best way ever.

Guarantee staff well-being: somehow connected with the first point; however there are many more points that affect our everyday well-being like quality of mensa food, safety at work, implementation of flexitime, access to sports and cultural activities and many more.

Moreover for many of our newcomers there are few possibilities to get in touch with the outside world once they have left their offices. Many young colleagues do no longer bring a car with them: Hence we would like to foster the installation of car-sharing facilities nearby.

Strengthen JRC's position and role also on a local basis: The importance and significance of having an international research centre along the shore of Lago Maggiore is not really "sold" to the local and regional authorities. We are observing a trend that the JRC people and the rest of the Varesotto live in two separate worlds. The JRC does contribute to the local economy to a non-marginal extent; however, what seems to be returned to us is marginal: missing culture of being welcome, train & bus infrastructure virtually inexistent, missing integration into local job market, missing integration into leisure activities. The JRC is more worth than being visited twice a year by some mayor during the flag raising ceremony.