



EASA : State of play on international schools

On July 12, 2021 a U4U delegation headed by the Chair of U4U met with the Executive Director of EASA to continue the discussions on the topics of reclassification and the contribution mechanism for the international schools.

Both parties are pleased to announce that an agreement was reached on all topics and the full details of the agreement can be found in the [official agreement](#).

During the discussions on 5 July 2021, U4U was satisfied by the decision taken by the Administration regarding the UK staff which had also been mentioned in previous social dialogue discussion at political level.

Reclassification

A reclassification system was agreed whereby, for each grade, the maximum time in the grade is defined and taken into account during the reclassification exercise. A differentiation is made between lower and higher grades with respect to the time in the grade before reclassification. Priority will be given to people in lower grades, who have spent a long time in the grade. Details on this are outlined in the agreement. The agreement aims to provide a reclassification system which guarantees a progression in the careers based on a maximum time in the grade whilst considering the merits and level of responsibilities.

It was agreed that 5% of the budget allocated to the reclassification exercise each year will be reserved for the staff representatives within the JRC to review the merits and level of responsibilities concerning the appeal cases submitted during the process.

The implementation of the system shall be monitored on a yearly basis and adjusted, if necessary.

Agency's contribution mechanism for the international schools located in the Cologne area

No change in the payment of registration fee, capital payment or membership fee, and tuition fees, including the reimbursement of OGTS for staff members who were subject to the conditions of the ED Decision 2013/099/E.

For staff members recruited as of August 1, 2021, the maximum Agency contribution towards the registration fee, capital payment or membership fee, and tuition fees is set at 11,300 € per child per school year.

The agreement will be reflected in an ED decision, which will be reviewed by the Staff Committee. The modalities for the payment of international schools, as of school year 2022-23, will be communicated by the HR department and take into account specific situations.

U4U and EASA would like to thank the colleagues who paved the way and enabled us in achieving this positive outcome, which was reached in a spirit of trust between the parties.

In order to provide further details on the agreement and answer questions, U4U and the Administration organised a meeting with staff in September.

27/09/2021