

Discovery Session on the Situational Competency-Based Interview (SCBI)



For all competitions

Online session taking place via ZOOM

Date: Thursday 27 May 2021, from 2:00 to 5:15 PM

The SCBI is the oral test that has recently replaced the group exercise in the selection phase of EU's open competitions organised in times of health crisis.

This session aims to explain the conduct and expectations of this new test. It is based on the experience of candidates who have already taken it and on the assignments that have been published since the beginning of 2021. It is intended for all candidates of the upcoming open competitions whose SCBI assignment has not yet been released, so that they know what to expect, how they should prepare beforehand, and behave during the test.

Thursday 27 May 2021

2:00 PM – 5:15 PM

(including a 15-minute break)

Situational Competency-Based Interview

- Presentation of the test (approximately 1 hour 30 min)
 - Format and objectives
 - Conduct of the test and conditions
 - Methodological advice
 - Typology of questions asked
 - Strategies for answering them
 - Tips for preparation

- Simulation (approximately 1 hour 30 min)
 - Sample questions related to the assignment
 - Sample questions unrelated to the assignment
 - Targeted feedback

Session designed for 20 participants maximum.

Language: the entire session will take place in English.

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Déclaration d'activité enregistrée sous le n° 42 67 03789 67 auprès du préfet de la Région Grand Est
 (Article R. 6351-6 du code du travail)