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I am a Commission official since 1986. During all these years I worked on AGRI, SANCO and at the Lisbon Representation. During four years I took a leave to work for the Portuguese Representation in Brussels. I am currently working for DG COMM. All my professional life was devoted to the European idea

The Commission as it is today is a completely different organisation from the one I joined back in 1986. This is normal as the world changed and we could not remain in our bubble. We had to change. However, it is clear for me that some changes were for worse and not for better. This had consequences on our capacity to serve the citizens and consequently to our reputation as organisation.

Nostalgia and recalling the "good old times" is not a solution, but it is clear that things could have been different.

I believe that we can be a better as organisation in respect to fairness and transparency.

I believe that we could make better use of the principles enshrined on Charter of Fundamental rights of the European Union inside our organisation. I believe that we could be a more performant organisation at the service of the European citizen.

U4U is a space full of positive energy allowing reflection, debate, and action in order to improve our working conditions and our pride as members of the European civil service.

Staff as a role to play and believe it our contribution can be more consistent, structured and fairer than the one of our employer.