



# EUROFOUND reports on telework

You may be interested to read these two reports that focus on an evolution that EU Staff also have to live with:

## 1- Rise of telework

The rise in telework and an awareness of its implications for working conditions have prompted a renewed focus on regulatory frameworks, with new telework regulations passed in several EU Member States.

[This report presents Eurofound's research](#) on telework during the COVID-19 pandemic in 2020 and 2021. It explores changes in the incidence of telework, working conditions experienced by employees working from home and changes to regulations addressing issues related to this working arrangement.

This report is the background of a conference on [Jan 2023, 26<sup>th</sup>](#) presented by GRASPE with the participation of EUROFOUND.

## 2- Working conditions after the COVID pandemic

[Working conditions in the time of COVID-19: Implications for the future](#)

The strict public health restrictions implemented by governments in 2020 to control the COVID-19 pandemic abruptly changed working life and continued to shape it over the two years that followed. Between March and November 2021, over 70,000 interviews were carried out in 36 countries by the European Working Conditions Telephone Survey (EWCTS), a high-quality probability-based survey. The aim was to provide a detailed picture of the working lives of Europeans in that exceptional time.

The report documents the working conditions of Europeans in 2021. It examines variation in job quality and identifies its positive association with well-being, health, work engagement and the financial sustainability of work. It highlights the divergences in the experiences of workers depending on workers' own attributes and their place in the workforce. From this analysis, the report aims to derive lessons for the future, particularly in relation to the enduring marks on how we work and the implications for work organisation, the quality of work, and the interaction between work and private life.

Among other things, you will find,

- A quantification of quality jobs and work (unfortunately, this is not the case for about a third of people at work),
- An analysis of the benefits of quality work and employment. A quality job is not only good for the well-being and health but also for the work-life balance, the commitment (i.e. "motivation", making ends meet) and the quality of the social climate within companies
- A comparison of the working conditions of all groups according to their work situation (one of the reference groups is people who work at home or in hybrid mode)
- An empirical analysis of green jobs, from the point of view of job quality, which indicates in which directions efforts should be made to support the green deal with quality jobs

26/01/2023